

California Legislature

October 4, 2021

Carol Lombardini
President
Alliance of Motion Picture and Television Producers
15301 Ventura Blvd, Building E
Sherman Oaks, CA 91403

Dear Ms. Lombardini,

California is home to the most vibrant entertainment industry in the world. We are all proud of the incredible productions made in California and the Legislature has worked hard to incentivize bringing work home. Our state's investment helped to revive this industry and we are happy to see that production is booming.

On behalf of our constituents, who work in, rely upon, and benefit from the work in this industry, we urge you to negotiate fair successor contracts with the International Alliance of Theatrical Stage Employees (IATSE).

The men and women of IATSE, including production and department coordinators, writers' assistants, cinematographers, costumers, grips, script supervisors, technicians, designers, and other essential below-the-line employees, are the backbone of this industry. Their hard work, skill and dedication helps to create the magic of Hollywood.

These workers have risked their health and safety for the past year, working through the COVID-19 pandemic to ensure the motion picture and television industry remained intact. Production has now returned to pre-pandemic levels, due in no small part to the essential role these workers play in the creative process. The entertainment you jointly produce is helping to heal our nation.

The key issues in this negotiation, as we understand them, are about worker dignity and basic human necessities. We are unified in our belief in the importance of living wages, sustainable benefits, and reasonable rest periods between shifts and during the workday.

AMPTP's unwillingness to reasonably or responsibly respond to these and other important issues has reportedly created a deadlock and compelled IATSE to call a nationwide strike authorization vote on October 1, 2021. A strike would dramatically disrupt the industry, the economy, and the communities we represent. We are hopeful that both sides can negotiate in

good faith and reach a consensus agreement, which necessitates both parties continuing to participate in ongoing negotiations.

The strong labor-management partnership in the entertainment industry has been essential to its success. It has also been key to the ability of all the unions and employers to respond when faced with difficult issues that impact the industry as evidenced by the unique COVID safety protocols that were jointly agreed to and put in place in 2020. We urge the AMPTP to recognize the sacrifices made by workers in this industry, to negotiate in good faith, and to reach a fair contract to address the core issues of health and safety, reasonable workhours, and fair pay.

Behind every great film and television show is a hardworking crew. Let's work together to keep this industry thriving and ensure fair treatment for our skilled craftspeople and crew.

Sincerely,



ASH KALRA
Chair, Assembly Labor and Employment Committee

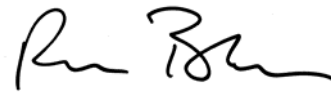


ANTHONY RENDON
Assembly Speaker

cc. Melissa Patack, Vice President, State Government Affairs, Motion Picture Association
California IATSE Council



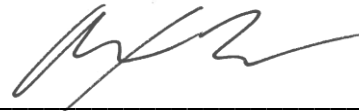
Assemblymember Lorena Gonzalez



Assemblymember Richard Bloom



Assemblymember Christopher Ward



Assemblymember Alex Lee



Assemblymember Laura Friedman



Assemblymember Marc Levine



Assemblymember Autumn Burke



Assemblymember Robert Rivas



Assemblymember Buffy Wicks



Assemblymember David Chiu



Assemblymember Wendy Carrillo



Assemblymember Cecilia Aguiar-Curry



Assemblymember Mac Berman



Assemblymember Cristina Garcia



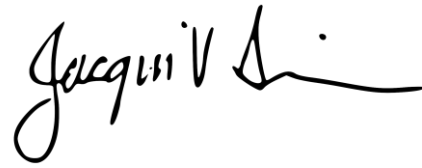
Assemblymember Reginald Jones-Sawyer



Assemblymember Steve Bennett



Assemblymember Adrin Nazarian



Assemblymember Jacquie Irwin



Assemblymember Miguel Santiago



Assemblymember Sabrina Cervantes



Assemblymember Mia Bonta



Assemblymember Patrick O'Donnell



Assemblymember Sharon Quirk-Silva



Assemblymember Lisa Calderon



Assemblymember Luz Rivas



Assemblymember Kevin McCarty



Assemblymember Jesse Gabriel



Assemblymember Tasha Boerner Horvath



Assemblymember Blanca Rubio