



City of Albuquerque Office of the Mayor

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Sanjay Bhakta | Chief Financial Officer

October 1, 2021

Liz Pecos
President IATSE Local 480
IATSE Diversity, Equity and Inclusion Committee Co-Chair
lizpecos@iatselocal480.com

Dear Ms. Pecos:

Albuquerque is and has always been a City of opportunity. We are a City where a hard day's work equals a fair day's wage. We are a City that believes in providing safe environments for our workers.

As the Mayor of Albuquerque, I have always supported the rights of workers to collectively bargain for fair pay, fair benefits and healthy working conditions. I believe that it is a fundamental right for workers to join together, collectively bargain, and have a voice in their workplaces. Unions are essential in creating a strong middle class and our entire community is strengthened when wages and work standards are negotiated collaboratively. For too many, wages have stagnated, workplaces have instituted unsafe work practices, and employees are unable to maintain a fair work/life balance.

I am optimistic that if a strike is authorized, a win-win can be reached quickly. The Movie and TV industry, which we have strongly supported in the past, advances both the City of Albuquerque and all of her residents. We must now be assured that our investment protects all employees of the industry, whom are both our neighbors and families.

I urge the AMPTP to continue negotiations with IATSE to reach an equitable Collective Bargaining Agreement, which addresses fair livable wages, equitable royalty payments, reasonable rest periods, and safe working conditions.

Sincerely,

Timothy M. Keller
Mayor